

2024-2025 Faculty Salary Plan

Laredo College

Years	Continuing Education Non-degreed	Associate's, Certificate, or Non-degreed	Bachelor's	Master's	Doctorate
0	43,160	49,400	50,440	52,000	58,760
1	43,409	49,685	50,731	52,300	59,099
2	43,658	49,970	51,022	52,600	59,438
3	43,907	50,255	51,313	52,900	59,777
4	44,239	50,635	51,701	53,300	60,229
5	44,737	51,205	52,283	53,900	60,907
6	45,152	51,680	52,768	54,400	61,472
7	45,567	52,155	53,253	54,900	62,037
8	45,982	52,630	53,738	55,400	62,602
9	46,397	53,105	54,223	55,900	63,167
10	47,259	54,091	55,230	56,938	64,340
11	48,367	55,359	56,525	58,273	65,848
12	49,197	56,309	57,495	59,273	66,978
13	49,675	56,857	58,054	59,849	67,629
14	50,515	57,818	59,035	60,861	68,773
15	51,783	59,270	60,517	62,389	70,500
16	52,613	60,220	61,487	63,389	71,630
17	53,449	61,176	62,464	64,396	72,767
18	54,303	62,154	63,462	65,425	73,930
19	55,172	63,148	64,478	66,472	75,113
20	56,637	64,825	66,190	68,237	77,108
21	57,411	65,712	67,095	69,170	78,162
22	57,911	66,283	67,679	69,772	78,842
23	58,343	66,778	68,184	70,293	79,431
24	58,792	67,292	68,709	70,834	80,042
25	59,216	67,777	69,204	71,344	80,619

- The salaries listed above are based on 9-month employment for the 2024-2025 academic year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.
- Salaries are determined individually with consideration for job-related experience and credentials.